

For consideration of Agenda 6: To consider the director's remuneration for the year 2013

The Board of Directors Meeting No. 1/2013 has considered and agreed with the directors' remuneration as recommended by Compensation and Nominating Committee that was proposed to keep the remuneration of Board of Directors and the remuneration of other committees the same rate as the year 2012, and the total remuneration of Board and all committees including extra remuneration (If any) for year 2013, which will not be more than THB 7,000,000. The criteria and policy for consideration were as follows:

1. Performance of the Company
2. Scope of duties and responsibilities of each board or committee
3. Experience, knowledge and capabilities of directors
4. Compare to other companies in the same industry

The comparison of the directors' remuneration for the year 2012 and 2013 are as follows:

Year 2012

	THB/person	Chairman		Member	
		Meeting	Monthly	Meeting	Monthly
Remuneration for the Board of Directors' Meeting		25,000	20,000	20,000	10,000
Remuneration for Executive Committee		-	25,000	-	20,000*
Remuneration for the Audit Committee		-	40,000	-	30,000
Remuneration for Compensation and Nominating Committee		22,000	-	18,000	-

Remark : * Excludes the members who are the management of the company

The total remuneration of Board and all Committees including extra remuneration (if any) for year 2012 will not be more than THB 6,000,000. In the case of the extra remuneration, the Compensation and Nominating Committee is authorized to consider and allocate it as appropriate which will be based on the performance results of the company.

Year 2013

	THB/person	Chairman		Member	
		Meeting	Monthly	Meeting	Monthly
Remuneration for the Board of Directors' Meeting		25,000	20,000	20,000	10,000
Remuneration for Executive Committee		-	25,000	-	20,000*
Remuneration for the Audit Committee		-	40,000	-	30,000
Remuneration for Compensation and Nominating Committee		22,000	-	18,000	-

Remark : * Excludes the members who are the management of the company

The total remuneration of Board and all Committees including extra remuneration (if any) for year 2013 will not be more than THB 7,000,000. In the case of the extra remuneration, the Compensation and Nominating Committee is authorized to consider and allocate it as appropriate which will be based on the performance results of the company.

The Information of the Charter on the Board of Directors and all Committees as well as individual remuneration are shown in the Company's 2012 Annual Report, and may be found on the Company's website www.univentures.co.th