

(for consideration of agenda 8)

Comparison of the directors' remuneration.

The Board of Directors Meeting No. 1/2017 has considered and agreed with the directors' remuneration for the year 2017 as recommended by the Remuneration and Nomination Committee that the directors' remuneration, approved by the resolution of the Annual General Meeting of shareholders no.37/2016 on Wednesday 25th April 2016 is remaining appropriate with a scope of duties and responsibilities and the existing performance of each board or committee. The Remuneration and Nomination Committee proposed to determine the remuneration of Board of Directors and the remuneration of other committees at the same rate as the year 2016.

The total remuneration of Board and all committees including extra remuneration (If any) for year 2017, which will not be more than THB 9,000,000 is the same as the previous year. The criteria and policy for consideration were as follows:

1. Performance of the Company and scope of duties and responsibilities of each board or committee
2. Experience, knowledge and capabilities of directors
3. Compare to other companies in the same industry

The directors' remuneration for the year 2017 and 2016 are as the same rate details as follows:

	Monthly remuneration (Baht/month)		Meeting allowance (Baht/meeting)	
	2017	2016	2017	2016
1. Board of Directors				
- Chairman	20,000	20,000	25,000	25,000
- Each director	10,000	10,000	20,000	20,000
2. Audit Committee				
- Chairman	40,000	40,000	-	-
- Each director	30,000	30,000	-	-
3. Management Committee*				
- Chairman	25,000	25,000	-	-
- Each director	20,000	20,000	-	-
4. Remuneration and Nomination Committee				
- Chairman	-	-	22,000	22,000
- Each director	-	-	18,000	18,000
5. Corporate Governance Committee				
- Chairman	-	-	22,000	22,000
- Each director	-	-	18,000	18,000

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	Monthly remuneration (Baht/month)		Meeting allowance (Baht/meeting)	
	2017	2016	2017	2016
6. Other benefits	No		No	
7. Financial amount approved by the shareholders (Baht)	9,000,000		9,000,000	

* Excluding executive directors who are the management of the Company and its subsidiaries.

The Information of the Charter on the Board of Directors and all Committees as well as individual remuneration are shown in the Company's 2016 Annual Report, and may be found on the Company's website www.univentures.co.th.