

Information of the directors' remuneration for fiscal year 2019

The Company stipulates a clear and transparent remuneration policy for the Board of Directors and the Subcommittee. The remuneration is at an appropriate rate comparable to that of the same industry and is suitable for the duties and responsibilities of each director. The directors assigned to perform the duties in the Subcommittee are entitled to receive additional remuneration as a result of the increase in responsibilities. The Remuneration and Nomination Committee will consider the preliminary remuneration and propose to the meeting of Company's Board of Directors for consideration before proposing to the Annual General Meeting of Shareholders for approval.

The Board of Directors is agreeable on the proposal of the Remuneration and Nomination Committee and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the remuneration for the Board of Directors and the Sub-Committee for the fiscal year 2019, which when calculated together with the extra remuneration (if any) shall not exceed Baht 10,000,000. For the extra remuneration, the Remuneration and Nomination Committee will consider and appropriately allocate by taking into account the Company's operational result.

The details of remuneration for the Board of Directors and the Subcommittee for the fiscal year 2019 compared to that of the fiscal year 2018

Remuneration for	The fiscal year 2019		The fiscal year 2018	
	Monthly remuneration (Baht/month)	Meeting allowance (Baht/meeting)	Monthly remuneration (Baht/month)	Meeting allowance (Baht/meeting)
1. Board of Directors				
- Chairman	20,000	25,000	20,000	25,000
- Each director	10,000	20,000	10,000	20,000
2. Audit Committee				
- Chairman	40,000	-	40,000	-
- Each director	30,000	-	30,000	-
3. Board of Executive Directors*				
- Chairman	25,000	-	25,000	-
- Each director	20,000	-	20,000	-
4. Remuneration and Nomination Committee				
- Chairman	-	22,000	-	22,000
- Each director	-	18,000	-	18,000
5. Corporate Governance Committee				
- Chairman	-	22,000	-	22,000
- Each director	-	18,000	-	18,000
6. Other benefits	None		None	
Total value of remuneration proposed to the shareholders' meeting for approval	Baht 10,000,000		Baht 9,000,000	

Remark * Executive committee who are the executives of the Company will not be paid compensation

The Information of duties of the Board of Directors and all Subcommittees as well as individual remuneration of the fiscal year 2018 are shown in the Company's 2018 Annual Report that can be found on the Company's website www.univentures.co.th