


Profiles of persons nominated to be appointed as the directors  
in replacement of the directors whose term will expire by rotation

Name-Surname	Mr. Suwit Chindasanguan	
Age (Years)	67	
Nationality	Thai	
Type of director	Independent Director	
Current position and type of director proposed for appointment	Independent Director and Chairman of the Audit Committee Member of the Corporate Governance Committee	
First Year that was appointed as director	13 October 2003	
Tenure of Independent Director Position	16 years 11 months (Between 13 October 2003 - 30 September 2020) and in the event that the 2021 Annual General Meeting of Shareholders No.42 has approved the reappointment he to hold office as directors and subcommittee members for another term of 3 years and he has held the position until the said term expires, totaling term of office is 19 years 11 months	
Education	<ul style="list-style-type: none"><li>• Master of Sciences (Economics), Kasetsart University</li><li>• Bachelor of Sciences (Economics), Kasetsart University</li></ul>	
Expertise	Economics, Finance, Management and Information Technology	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"><li>• Board Nomination and Compensation Program (BNCP 9/2020)</li><li>• Ethical Leadership Program (ELP 1/2015)</li><li>• Director Certification Program Update (DCPU 1/2014)</li><li>• Risk Management Committee Program (RMP 1/2013)</li><li>• Role of the Nomination and Governance Committee (RNG 2/2002)</li><li>• Advance Audit Committee Program (AAP 4/2011)</li><li>• Monitoring the System of Internal Control and Risk Management (MIR 9/2010)</li><li>• Monitoring the Internal Audit Function (MIA 8/2010)</li><li>• Monitoring Fraud Risk Management (MFM 4/2010)</li><li>• Successful Formulation &amp; Execution of Strategy (SFE 8/2010)</li><li>• Monitoring the Quality Financial Report (MFR 6/2008)</li><li>• The Role of the Chairman Program (RCP 18/2008)</li><li>• The Role of Compensation Committee Program (RCC 1/2006)</li><li>• Improving the Quality of Financial Reporting (QFR 2/2006)</li><li>• Audit Committee Program (ACP 4/2005)</li><li>• Director Certification Program (DCP 44/2004)</li><li>• Director Accreditation Program (DAP 14/2004)</li></ul>	
Other training course/ seminar	<ul style="list-style-type: none"><li>• Seminar "Company Secretary Forum 2019: Role of the Company Secretary in Shaping Corporate Culture"</li><li>• Seminar "COSO ERM 2017 TALK: Enterprise Risk Management Integrating with Strategy and Performance"</li><li>• Seminar "TDPG 2.0 Building Trust with Data Protection"</li><li>• Seminar "Introduction to Law and Office of the Personal Data Protection Commission PDPA - Privacy for All"</li><li>• Seminar "Audit Committee Forum 2019: Strategic Audit Committee: Beyond Figure and Compliance"</li><li>• IOD Chairman Forum 2019 "Successful Corporate Culture Change: from Policy to Practices"</li><li>• Audit Committee Forum 2019 "Robotic Process Automation – Next Generation Workforce"</li><li>• The SET Seminar 2019 "How to Transform Your Business to Become an Exponential Company in a Digital Era"</li><li>• IOD's Briefing 2018 "Better Governance, Better Business: Thailand's Progress Report"</li><li>• Audit Committee Forum 2017 "The Audit Committee's Role in Compliance and Ethical Culture Oversight"</li></ul>	

- Corporate Finance Law 2017 (Omega World Class)
- Economic and Business outlook in 2016 “Hot-button for Directors”
- National Director Conference 2016 “Enhancing Growth Through Governance in Family Controlled Business”

% of shares held in UV, 0.00% (0 share, information as of 30 September 2020)

including UV shares held by spouse and minor children

Family relationship among directors / executives None

Illegal record in the past 10 years None

Record of entering conflict of interest transactions with the Company in 2020 None

**Working experience and holding directors and executives in other companies**

Position in Other Listed Companies (1 Company)		
Period	Position	Company/Organization
Nov 2017 - Present	Chairman of The Corporate Governance Committee Independent Director and Member of the Audit Committee	Amarin Printing and Publishing Plc.
Position in Non-Listed Companies (total of 2 Companies)		
Period	Position	Company/Organization
Aug 2018 - Present	Chairman of the Audit Committee Independent Director Member of the Nomination and Remuneration Committee	Capital Link Credit Foncier Limited.
2005 - Present	Chairman	Wide Wi Max Co., Ltd
Experience in other listed companies		
2012 – Dec 2017	Chairman of the Board of Directors Independent Director Member of the Audit Committee Chairman of the Corporate Governance Committee	SIS Distribution (Thailand) Plc.
Experience in non-listed companies		
2012 - 2016	The Plan Committee and Rehabilitation Plan Management	Legal Execution Department, Ministry of Justice

**Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company**

- Is not a director and executive in such company-

**Relationship of independent directors**

Having relationships with the Company / subsidiary / associated company or other juristic persons that cause conflict of interest or is a company that has competed with the Company at present or during the past 2 years

1. Being a director that is involved in management or is an employee, staff or advisor who receives a regular salary : None
2. Being a professional service provider : None
3. Having family relationship with executive or major shareholders of the Company/ subsidiaries/ associated companies : None
4. Having significant business relations which may result in the inability to perform duties independently : None

Remark: Information as of 30 September 2020

**Meeting attendance in fiscal year 2020 (Between 1 October 2019 - 30 September 2020)**

- The Board of Directors Meeting: Attended 6 times in the total of 6 meetings
- The Audit Committee Meeting: Attended 5 times in the total of 5 meetings
- The Corporate Governance Committee Meeting: Attended 2 times in the total of 2 meetings
- The 2020 Annual General Meeting of Shareholders No. 41: Attended the meeting

**Profiles of persons nominated to be appointed as the directors  
in replacement of the directors whose term will expire by rotation**

Name-Surname	Mr. Thapana Sirivadhanabhakdi	
Age (Years)	45	
Nationality	Thai	
Type of director	Non-Executive Director	
Current position and type of director proposed for appointment	Vice Chairman of the Board of Director Chairman of the Executive Committee Member of the Remuneration and Nomination Committee	
First Year that was appointed as director	18 July 2007	
Tenure of Director Position	13 years 2 months (Between 18 July 2007 - 30 September 2020)	
Education	<ul style="list-style-type: none"> <li>• Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon</li> <li>• Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep</li> <li>• Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University</li> <li>• Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University</li> <li>• Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University</li> <li>• Master of Science Administration in Financial Economics, Boston University, USA</li> <li>• Bachelor of Business Administration (Finance), Boston University, USA</li> </ul>	
Expertise	Business Management, Economics, Finance and Investment	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> <li>• Director Accreditation Program (DAP 10/2004)</li> </ul>	
% of shares held in UV, including UV shares held by spouse and minor children	Indirectly hold shares in UV through Adelfos Company Limited and Siribhakditham Company Limited, which hold shares in UV together 1,267,532,605 shares (66.30%). Mr.Thapana Sirivadhanabhakdi holds 50% of Adelfos Company Limited shares and Adelfos Company Limited holds 99.97% of Siribhakditham Company Limited shares.	
Family relationship among directors / executives	A brother of Mr. Panote Sirivadhanabhakdi who is Authorized Director, Vice Chairman of the Board of Directors, Vice Chairman of the Executive Committee, Member of the Remuneration and Nomination Committee and Member of the Corporate Governance Committee of the Company	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2020	None	

**Working experience and holding directors and executives in other companies**

Position in Other Listed Companies (total of 4 Companies)		
Period	Position	Company/Organization
8 Jun 2020 - Present	Independent Director Member of the Remuneration Committee	The Siam Cement Plc.
Jul 2018 - Present	Director	Thai Group Holdings Plc.
Nov 2017 – Present	Vice Chairman of the Board of Directors Chairman of the Executive Committee	Amarin Printing and Publishing Plc.
Jan 2017 – Present Mar 2015 – Present Sep 2011 – Present	Chairman of the Executive Committee Vice Chairman of the Board of Directors No.3 Directors	Sermsuk Plc.

Position in Non-Listed Companies (total of 16 Companies)		
Period	Position	Company/ Organization
Oct 2020 – Present	Director	Chang Beer Company Limited
Oct 2020 – Present	Director	Food and Beverage United Company Limited
Dec 2019 – Present	Director	BeerCo Limited
Oct 2016 – Present Jan 2008 – Present	Chief Center of Excellence President	Thai Beverage Plc.
Jun 2018 - Present	Chairman of the Board of Directors	Group of The Red Bull Liquor
Feb 2018 - Present	Vice Chairman of the Board of Directors Chairman of the Executive Committee	Beer Thai (1991) Co., Ltd.
Dec 2018 - Present	Director Chairman of the Executive Committee	GMM Channel Holding Company Limited
Apr 2559 - Present	Director	Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
Mar 2013 – Present	Vice Chairman of the Board of Directors	Times Publishing Limited
Feb 2013 – Present	Director	Fraser and Neave, Limited
Nov 2012 - Present	Director	InterBev Investment Limited
Sep 2011 – Present	Director	Plantheon Co., Ltd
Jan 2008 – Present	Vice Chairman of the Board of Directors	South East Group of Companies
Jul 2007 - Present	Director	Adefos Company Limited
Sep 2003 - Present	President	International Beverage Holdings Limited
Present	Director	TCC Group of Companies
Experience in other listed companies		
Period	Position	Company/ Organization
Apr 2013 – 3 Feb 2020	Director	Golden Land Property Development Plc.
Feb 2011 – 3 Feb 2020 Jan 2006 – 3 Feb 2020	Chairman of the Executive Committee Vice Chairman of the Board of Directors	Oishi Group Plc.
Dec 2001- Feb 2017	Director	Berli Jucker Plc.
May 2007 – Aug 2015	Vice Chairman of the Board of Directors	Siam Food Products Plc.
Experience in non-listed companies		
Period	Position	Company/ Organization
Oct 2018 – Sep 2020 Oct 2003 – Jan 2008	Chief Beer Product Group Director Vice President	Thai Beverage Plc.
2004 – Jun 2018	Vice Chairman of the Board of Directors	Group of The Red Bull Liquor
Apr 2004 – Feb 2018	Director Vice Chairman of the Executive Committee	Beer Thai (1991) Co., Ltd.


Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company

- Is not a director and executive in such company-

Meeting attendance in fiscal year 2020 (Between 1 October 2019 - 30 September 2020)

- The Board of Directors Meeting: Attended 6 times in the total of 6 meetings
- The Remuneration and Nomination Committee Meeting: Attended 3 times in the total of 3 meetings
- The 2020 Annual General Meeting of Shareholders No. 41: Attended the meeting

**Profiles of persons nominated to be appointed as the directors  
in replacement of the directors whose term will expire by rotation**

Name-Surname	Mr. Nararat Limnararat	
Age (Years)	62	
Nationality	Thai	
Type of director	Non-Executive Director	
Current position and type of director proposed for appointment	Member of the Executive Committee Member of the Remuneration and Nomination Committee	
First Year that was appointed as director	9 December 2005	
Tenure of Director Position	14 years 9 months (Between 9 December 2005 - 30 September 2020)	
Education	<ul style="list-style-type: none"> <li>• Master of Business Administration Finance, Cornell University, New York, USA</li> <li>• Bachelor of Economics (First Class Honors and Gold Medal Award), Chulalongkorn University</li> </ul>	
Expertise	Economics, Finance and Investment, Business Management	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> <li>• Risk Management Committee Program (RMP 1/2013)</li> <li>• The Executive Director Course (EDC 1/2012)</li> <li>• Monitoring the system of Internal Control and Risk Management (MIR 13/2012)</li> <li>• Role of the Nomination and Governance Committee (RNG 2/2012)</li> <li>• Audit Committee Program (ACP 35/2011)</li> <li>• DCP Refresher Course (5/2007)</li> <li>• Finance for Non-Finance Director (FND 1/2003)</li> <li>• Director Certification Program (DCP 2000)</li> </ul>	
Other training course/ seminar	• Internal Audit Topics for Audit Committee Consideration (2014)	
% of shares held in UV, including UV shares held by spouse and minor children	0.00% (0 share, information as of 30 September 2020)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2020	None	

**Working experience and holding directors and executives in other companies**

Position in Other Listed Companies (1 Company)		
Period	Position	Company/Organization
2017 - Present	Director Vice Chairman of the Executive Committee Member of the Nomination and Remuneration Committee Member of the Corporate Governance Committee	Amarin Printing and Publishing Plc.
Position in Non-Listed Companies (total of 14 Companies)		
Period	Position	Company/ Organization
2018 - Present	Member of the Executive Committee	Tspace Digital Company Limited
2018 - Present	Chairman of the Executive Committee	Tarad Dot Com Group Company Limited
2018 - Present	Director	Pay Solutions Co.,Ltd.
2018 - Present	Vice Chairman of the Board of Directors Chairman of the Executive Committee	Amarin Book Center Co.,Ltd.
2018 - Present	Chairman of the Executive Committee	Amarin Television Co.,Ltd

Position in Non-Listed Companies (cont.)		
Period	Position	Company/ Organization
2018 - Present	Director	T.C.C. Technology Company Limited
2018 - Present	Vice Chairman of the Board of Directors Chairman of the Executive Committee	Amarin Omniverse Company Limited
2018 - Present	Director	Times Publishing Limited
2016 - Present	Director	Univentures Consulting Co., Ltd.
2014 - Present	Independent Director	Capital Link Credit Foncier Limited.
2014 - Present	Director	Capital Link Holding Limited
2012 - Present	Director	Samosorn Khun Thong Kum Co., Ltd.
2002 - Present	Director	N. Ratanarai Co., Ltd.
1998 - Present	Director President	Asia Asset Management Limited
Experience in other listed companies: None		
Experience in non-listed companies		
Period	Period	Period
2018 – 30 Nov 2020	Director	A-Times Media Co.,Ltd.
2018 - 30 Nov 2020	Director	GMM TV Co.,Ltd.
2018 - 30 Nov 2020	Director	GMM Channel Co.,Ltd.
2018 - 30 Nov 2020	Director	GMM Studios International Company Limited
2018 - 30 Nov 2020	Director	Change2561 Company Limited
2018 - 30 Nov 2020	Director	GMM Media Plc.
2018 – 30 Nov 2020 2017 - 30 Nov 2020	Vice Chairman of the Board of Director Member of the Executive Committee Director	GMM Channel Holding Company Limited
Sep 2019 – Dec 2019	Director	Talent Management Co.,Ltd.
2018 - 2019	Director	Tarad Dot Com Group Company Limited
2015 - 2019	Member of the Audit Committee	Capital Link Credit Foncier Limited.
2012 - 2017	Independent Director Member of the Audit Committee	Terabyte Net Solution Plc.
2010 - 2013	Advisory	Market for Alternative Investment
2010 - 2013	Nomination and Development of Listed Company Subcommittee	The Stock Exchange of Thailand

Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company

- Is not a director and executive in such company-

Meeting attendance in fiscal year 2020 (Between 1 October 2019 - 30 September 2020)

- The Board of Directors Meeting: Attended 6 times in the total of 6 meetings
- The Executive Committee Meeting: Attended 12 times in the total of 12 meetings
- The Remuneration and Nomination Committee Meeting: Attended 3 times in the total of 3 meetings
- The 2020 Annual General Meeting of Shareholders No. 41: Attended the meeting

### Definitions of Independent Director

The Company specifies the qualification of its independent director to be more intensive the minimum requirements of the SEC and the SET as follows:

- (1) Holding not more than 0.5% of the total voting shares of the Company, its parent company, subsidiaries, affiliated companies, major shareholders or controlling individuals of the Company. This also includes shares held by related individuals.
- (2) Not being or was a director who is involved in the management of workers, employees or consultants who receive regular salary; Or the controlling authority of the Company, parent company, subsidiaries, affiliated companies, major shareholders, except the individual is free from the above characteristics for at least 2 years.
- (3) No relations by blood or by legal registration in the manner of being parents, spouse, sibling, children, spouse of children of other directors, executives, major shareholders, controlling individuals, or persons to be nominated as directors, executives or controlling persons of the Company or its subsidiaries.
- (4) Never have or had business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company in a manner that may obstruct the use of judgment freely, as well as never or was a significant shareholder or controlling authority of individuals who have business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.

Business relationship as mentioned above includes regular commercial transactions to operate rental or lease of real estate, transactions related to assets or services, or grant or receipt of financial assistance by accepting or lending loans, guarantees, using assets as collaterals, or other similar behavior, leading to the Company or the contract parties to have obligations to pay the other party from more than 3% of net tangible assets of the company or 20 million baht, depending on which amount is lower. In this regard, the calculation of such liability shall be in accordance with the method of calculating the value of connected transactions according to the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transaction and shall include liability incurred during the period of 1 year before the date of business relationship with the same person

- (5) Not being or was an auditor of the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, or a significant shareholder, controlling individual, or a partner of the audit firm which is affiliated by auditors of the Company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.
- (6) Not being or was a professional service provider; including being legal advisors or financial advisors who receive payment of more than two million Baht per year from The Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company. Also, he/she must not be a significant shareholder, a controlling person, or a partner of such individual who provides the service, except the individual is free from the above characteristics for at least 2 years.
- (7) Not being a director appointed to represent the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
- (8) Not engage in any business of the same nature that is a significant competition to the business of the Company or its subsidiaries, or not being a significant business partner in a partnership, or not being a director who is involved in the management of workers, employees, or not being an advisor who receives a regular salary or holds more than 1% of the total voting shares of other company which operates business of the same nature and is a significant competition to the Company or its subsidiaries.
- (9) Possess no other characteristics that prevent ability to express independent opinion about the Company's operations.

The previous directorial records as an independent director to be brought up for consideration shall comply with the above criteria, except under exemption by the SEC, in accordance with the Notification of the Capital Market Supervisory Board.

After having been appointed as independent director with qualifications complying with the criteria under (1) to (9) the independent director may be assigned by the Board of Directors to take part in the business decision of the company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person of the company on the condition that such decision must be a collective one.