

Information of the directors' remuneration for fiscal year 2021

The Company stipulates a clear and transparent remuneration policy for the Board of Directors and the Subcommittee. The remuneration is at an appropriate rate comparable to that of the same industry in the same size of business and is suitable for the duties and responsibilities of each director. The directors assigned to perform the duties in the Subcommittees are entitled to receive additional remuneration as a result of the increase in responsibilities. The Remuneration and Nomination Committee will consider the structure and composition of the preliminary remuneration to propose to the Board of Directors Meeting for consideration before proposing the Annual General Meeting of Shareholders for approval.

The Board of Directors agreed upon the proposal of the Remuneration and Nomination Committee and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the remuneration for the Board of Directors and the Subcommittees for the fiscal year 2021 when calculated together with the extra remuneration (if any) shall not exceed Baht 12,000,000, increase from the remuneration for fiscal year 2020 (not exceeding Baht 10,000,000) to be in line with the increasing number of the Company's director and the increased duties and responsibilities of the Board of Directors and Subcommittees due to the expansion of the business of the Company Group. For the extra remuneration, the Remuneration and Nomination Committee will consider and appropriately allocate by the responsibilities and Role and the benefits of the performance on duties of the directors.

**The details of remuneration for the Board of Directors and the Subcommittees
for the fiscal year 2021 compared to the fiscal year 2020**

Remuneration for	The fiscal year 2020 (Previous year) (1 October 2019 – 30 September 2020)		The fiscal year 2021 (Proposed year) (1 October 2020 – 30 September 2021)	
	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)
1. Board of Directors				
- Chairman	20,000	25,000	20,000	25,000
- Each director	10,000	20,000	10,000	20,000
2. Audit Committee				
- Chairman	40,000	-	40,000	-
- Each director	30,000	-	30,000	-
3. Board of Executive Directors*				
- Chairman	25,000	-	25,000	-
- Each director	20,000	-	20,000	-
4. Remuneration and Nomination Committee				
- Chairman	-	22,000	-	22,000
- Each director	-	18,000	-	18,000
5. Corporate Governance Committee				
- Chairman	-	22,000	-	22,000
- Each director	-	18,000	-	18,000
6. Other benefits	None		None	

Remarks: * the executive directors who are the executives of the Company shall not be entitled to the remuneration.

The Information of duties of the Board of Directors and all Subcommittees as well as individual remuneration of the fiscal year 2020 are shown in the Company's 2020 Annual Report, details appear in Enclosure 2, or shareholders can download the Annual Report from the Company's website www.univentures.co.th