

**Information of the directors' remuneration for fiscal year 2022**

The Company stipulates a clear and transparent remuneration policy for the Board of Directors and the Sub-committee. The remuneration is at an appropriate rate comparable to that of the same industry in the same size of business and is suitable for the duties and responsibilities of each director. The directors assigned to perform the duties in the Sub-committees are entitled to receive additional remuneration as a result of the increase in responsibilities. The Remuneration and Nomination Committee will consider the structure and composition of the preliminary remuneration to propose to the Board of Directors Meeting for consideration before proposing the Annual General Meeting of Shareholders for approval.

The Board of Directors agreed upon the proposal of the Remuneration and Nomination Committee and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the remuneration for the Board of Directors and the Sub-committees for the fiscal year 2022 when calculated together with the extra remuneration (if any) shall not exceed 12,000,000 Baht, which the total amount is equal to fiscal year 2021. However, the monthly remuneration rate of the Board of Directors for the fiscal year 2022 has been adjusted, which details appear in the table below. For the extra remuneration, the Remuneration and Nomination Committee will consider and appropriately allocate by the responsibilities, role and the benefits of the performance on duties of the directors.

**The details of remuneration for the Board of Directors and the Sub-committees  
for the fiscal year 2022 compared to the fiscal year 2021**

Remuneration for	The fiscal year 2021 (Previous year) (1 October 2020 – 30 September 2021)		The fiscal year 2022 (Proposed year) (1 October 2021 – 30 September 2022)	
	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)
1. Board of Directors				
- Chairman	20,000	25,000	35,000	25,000
- Director (per person)	10,000	20,000	25,000	20,000
2. Audit Committee				
- Chairman	40,000	-	40,000	-
- Director (per person)	30,000	-	30,000	-
3. Board of Executive Directors*				
- Chairman	25,000	-	25,000	-
- Director (per person)	20,000	-	20,000	-
4. Remuneration and Nomination Committee				
- Chairman	-	22,000	-	22,000
- Director (per person)	-	18,000	-	18,000
5. Corporate Governance Committee				
- Chairman	-	22,000	-	22,000
- Director (per person)	-	18,000	-	18,000
<b>Total remuneration (including extra remuneration)</b>	<b>Not exceed 12,000,000 Baht</b>		<b>Not exceed 12,000,000 Baht</b>	
6. Other benefits	None		None	

Remarks: \* the executive directors who are the executives of the Company shall not be entitled to the remuneration.

Scope of Responsibilities of the Board of Directors and Sub-committees, including each directors' remuneration for the fiscal year 2021 appears in Form 56-1 One Report 2021 on pages 110-118 and pages 128-129, details as set out in Enclosure 2, or shareholders can download from the Company's website [www.univentures.co.th](http://www.univentures.co.th).