

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Mr. Thapana Sirivadhanabhakdi	
Age (Years)	48	
Nationality	Thai	
Type of director	Non-Executive Director	
Type of director and position proposed for election	Non-Executive Director, 1 <sup>st</sup> Vice Chairman of Board of Directors, Chairman of Executive Committee, Member of Remuneration and Nomination Committee	
Date of first taking office as a director	18 July 2007	
Period of being a director	16 years 2 months (From 18 July 2007 to 30 September 2023)	
Education	<ul style="list-style-type: none"> <li>• Honorary Doctorate Degree in Buddhism, Mahachulalongkornrajavidyalaya University</li> <li>• Honorary Doctor Degree in Business Administration, Chiang Mai University</li> <li>• Doctor of Business Administration (Business Innovation Management), Silpakorn University</li> <li>• Honorary Doctor of Arts in Art and Design, Bangkok University</li> <li>• Honorary Doctorate Degree in Business Administration (Management), Rajamangala University of Technology Isan</li> <li>• Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>• Honorary Doctorate Degree in Science Degree (Logistics Management), King Mongkut's Institute of Technology Ladkrabang</li> <li>• Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon</li> <li>• Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep</li> <li>• Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University</li> <li>• Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University</li> <li>• Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University</li> <li>• Master of Science Administration in Financial Economics, Boston University, USA</li> <li>• Bachelor of Business Administration (Finance), Boston University, USA</li> </ul>	
Expertise	Business Management, Economics, Finance and Investment	
Training course of Thai Institute of Directors (IOD)	Director Accreditation Program (DAP 10/2004)	
% of shares held in UV, including UV shares held by spouse and minor children	Indirectly hold shares in UV through Adelfos Company Limited and Siribhakditham Company Limited, which hold shares in UV together 1,267,532,605 shares (66.30) Mr. Thapana Sirivadhanabhakdi holds 50.00% of Adelfos Company Limited shares and Adelfos Company Limited holds 99.98% of Siribhakditham Company Limited shares.	
Family relationship among directors / executives	A brother of Mr. Panote Sirivadhanabhakdi who is 2 <sup>nd</sup> Vice Chairman of Board of Directors, Vice Chairman of Executive Committee, Member of Remuneration and Nomination Committee, and Member of Corporate Governance Committee of the Company.	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2023	None	

**Working experience and holding directors and executives in other companies**

<b>Position in Other Listed Companies (4 company)</b>		
<b>Period</b>	<b>Position</b>	<b>Company/Organization</b>
Jun 2020 - Present	Independent Director	The Siam Cement Plc.
Jul 2018 - Present	Director	Thai Group Holdings Plc.
Nov 2017 - Present	Vice Chairman Chairman of Executive Committee	Amarin Corporations Plc.
Jan 2017 - Present Mar 2015 - Present Sep 2011 - Present	Chairman of Executive Committee 3 <sup>rd</sup> Vice Chairman of Board of Directors Director	Sermsuk Plc.
<b>Position in Non-Listed Companies (30 companies)</b>		
<b>Period</b>	<b>Position</b>	<b>Company/ Organization</b>
Oct 2023 - Present	Director	ThaiBev HC Development Co., Ltd.
Sep 2023 - Present	Chairman	International Beverage Holdings (New Zealand) Limited
Jul 2023 - Present	Director	The C Canvas Co., Ltd.
Apr 2023 - Present	Director	Cambodia Breweries Pte. Ltd.
Jan 2023 - Present	Director	Frasers Property Limited
Dec 2022 - Present	Director	ThaiBev Co., Ltd.
Jul 2022 - Present	Chairman	VietBev Company Limited
Apr 2022 - Present	Director	Super Food Brands Company Pte. Ltd.
Jan 2022 - Present Feb 2018 - Present Apr 2004 - Present	Chairman Executive Chairman Director	Beer Thai (1991) Plc.
Oct 2021 - Present	Chairman	Bistro Asia Co., Ltd.
Aug 2021 - Present	Independent Director	SCG Chemicals Plc.
Jul 2021 - Present	Director	Chang Corporation Company Limited
Jun 2021 - Present	Chairman	South East Asia Logistics Pte. Ltd.
May 2021 - Present	Director	Asia Breweries Limited
May 2021 - Present	Director	Siam Breweries Limited
Oct 2020 - Present	Director	Chang Beer Company Limited
Oct 2020 - Present	Director	Food and Beverage United Co., Ltd.
Apr 2019 - Present	Chairman	BeerCo Training Co.,Ltd.
Dec 2019 - Present	Director	BeerCo Limited
Jun 2018 - Present	Chairman	Red Bull Distillery Group of Companies
Mar 2018 - Present	Director	Tspace Digital Company Limited
Apr 2016 - Present	Director	Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
Mar 2013 - Present	Vice Chairman	Times Publishing Limited
Feb 2013 - Present	Director	Fraser and Neave, Limited
Nov 2012 - Present	Director	InterBev Investment Limited
Sep 2011 - Present	Director	Plantheon Co., Ltd
Jan 2008 - Present Jun 2005 - Present Feb 2004 - Present Oct 2003 - Present	President Sustainability and Risk Management Committee Executive Committee Director	Thai Beverage Plc.
Jul 2007 - Present	Director	Adelfos Company Limited
Sep 2003 - Present	President	International Beverage Holdings Limited
Present	Director	TCC Group of Companies

Experience in other listed companies (data for the past 5 years)		
Period	Position	Company/ Organization Name
Dec 2001- Feb 2017	Director	Berli Jucker Plc.
Experience in non-listed companies (data for the past 5 years)		
Period	Position	Company/ Organization Name
Jan 2008 - Sep 2022	Vice Chairman	Southeast Life Insurance Plc.
Jan 2008 - Sep 2022	Vice Chairman	Southeast Capital Co., Ltd.
Oct 2016 - Aug 2022 Oct 2018 - Sep 2020 Oct 2003 - Jan 2008	Chief Center of Excellence Chief Beer Product Group Director Executive Vice President	Thai Beverage Plc.
Jan 2008 - Jan 2022	Vice Chairman	Southeast Insurance Plc.
Feb 2018 - Jan 2022 Apr 2004 - Feb 2018	Vice Chairman Vice Chairman of Executive Committee	Beer Thai (1991) Plc.
Apr 2013 - Feb 2020	Director	Golden Land Property Development Plc.
Feb 2011 - Feb 2020 Jan 2006 - Feb 2020	Chairman of Executive Committee Vice Chairman	Oishi Group Plc.
May 2015 - Feb 2020	Director	TCC Holding (2519) Co., Ltd.
2019 - 2022 Dec 2018 - Nov 2020 2017 - 2019	Chairman Director Executive Chairman	GMM Channel Holding Company Limited
2004 - Jun 2018	Vice Chairman	Red Bull Distillery Group of Companies
May 2007 - Aug 2015	Vice Chairman	Siam Food Products Plc.


Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company

There is no position as a director and executive in the aforementioned company.

**Meeting attendance in fiscal year 2023 (Between 1 October 2022 - 30 September 2023)**

- The Board of Directors Meeting : Attended 5 times in the total of 6 meetings
- The Executive Committee Meeting : Attended 12 times in the total of 12 meetings
- The Remuneration and Nomination Committee Meeting : Attended 2 times in the total of 2 meetings
- The 2023 Annual General Meeting of Shareholders No. 44 : Did not attend the Meeting (Due to important missions abroad)

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Mr. Nararat Limnararat	
Age (Years)	65	
Nationality	Thai	
Type of director	Non-Executive Director	
Type of director and position proposed for election	Non-Executive Director, 3 <sup>rd</sup> Vice Chairman of Board of Directors, Member of Executive Committee, Member of Remuneration and Nomination Committee	
Date of first taking office as a director	9 December 2005	
Period of being a director	17 years 9 months (From 9 December 2005 to 30 September 2023)	
Education	<ul style="list-style-type: none"> <li>• Master of Business Administration Finance, Cornell University, New York, USA</li> <li>• Bachelor of Economics (First Class Honors and Gold Medal Award), Chulalongkorn University</li> </ul>	
Expertise	Business Management, Economics, Finance and Investment	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> <li>• Risk Management Committee Program (RMP 1/2013)</li> <li>• The Executive Director Course (EDC 1/2012)</li> <li>• Monitoring the system of Internal Control and Risk Management (MIR 13/2012)</li> <li>• Role of the Nomination and Governance Committee (RNG 2/2012)</li> <li>• Audit Committee Program (ACP 35/2011)</li> <li>• DCP Refresher Course (5/2007)</li> <li>• Finance for Non-Finance Director (FN 1/2003)</li> <li>• Director Certification Program (DCP 2000)</li> </ul>	
% of shares held in UV, including UV shares held by spouse and minor children	None (0 share, information as of 30 September 2023)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2023	None	

Working experience and holding directors and executives in other companies

Position in Other Listed Companies (1 companies)		
Period	Position	Company/Organization
2017 - Present	Director Vice Chairman of Executive Committee Nomination and Remuneration Committee Corporate Governance Committee	Amarin Corporations Plc.
Position in Non-Listed Companies (12 companies)		
Period	Position	Company/Organization
2022 - Present	Director	Sirivadhanabhakdi Co., Ltd.
2021 - Present 2018 - Present	Director Chairman of Executive Committee	Amarin Television Co.,Ltd
2018 - Present	Director Executive Committee	Tspace Digital Company Limited
2018 - Present	Vice Chairman Chairman of Executive Committee	Amarin Book Center Co.,Ltd.

Position in Non-Listed Companies (12 companies)		
Period	Position	Company/Organization
2018 - Present	Director 1 <sup>st</sup> Vice Chairman of Executive Committee	T.C.C. Technology Company Limited
2018 - Present	Vice Chairman Vice Chairman of Executive Committee	Amarin Omniverse Company Limited
2018 - Present	Director	Times Publishing Limited
2018 - Present	3 <sup>rd</sup> Vice Chairman of Executive Committee	Adelfos Company Limited
2016 - Present	Director	Univenture BGP Co., Ltd.
2012 - Present	Director	Samosorn Khun Thong Kum Co., Ltd.
2002 - Present	Director	N. Ratanarai Co., Ltd.
1998 - Present	Director President	Asia Asset Management Limited
Experience in other listed companies (data for the past 5 years)		
-None-		
Experience in non-listed companies (data for the past 5 years)		
Period	Position	Company/Organization
2018 - Feb 2021	Chairman of Executive Committee	Tarad Dot Com Group Company Limited
2018 - Feb 2021	Director	Pay Solutions Co.,Ltd.
2014 - Jan 2021	Independent Director	Capital Link Credit Foncier Limited.
2014 - Jan 2021	Director	Capital Link Holding Limited
2018 - Nov 2020	Director	A-Times Media Co.,Ltd.
2018 - Nov 2020	Director	GMM TV Co.,Ltd.
2018 - Nov 2020	Director	GMM Channel Co.,Ltd.
2018 - Nov 2020	Director	GMM Studios International Company Limited
2018 - Nov 2020	Director	Change 2018 Company Limited
2018 - Nov 2020	Director	GMM Media Plc.
2018 - Nov 2020 2017 - 30 Nov 2020	Vice Chairman Executive Committee Director	GMM Channel Holding Company Limited
Sep 2019 - Dec 2019	Director	Talent Management Co.,Ltd.
2018 - 2019	Director	Tarad Dot Com Group Company Limited
2015 - 2019	Audit Committee	Capital Link Credit Foncier Limited.


**Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company**

There is no position as a director and executive in the aforementioned company.

**Meeting attendance in fiscal year 2023 (Between 1 October 2022 - 30 September 2023)**

- The Board of Directors Meeting : Attended 6 times in the total of 6 meetings
- The Executive Committee Meeting : Attended 12 times in the total of 12 meetings
- The Remuneration and Nomination Committee Meeting : Attended 2 times in the total of 2 meetings
- The 2023 Annual General Meeting of Shareholders No. 44 : Attended the meeting

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Mr. Suwit Chindasanguan	
Age (Years)	70	
Nationality	Thai	
Type of director	Independent Director	
Type of director and position proposed for election	Independent Director, Director, Chairman of Audit Committee, Member of Corporate Governance Committee	
Date of first taking office as a director	13 October 2003	
Period of being a director	19 years 11 months (from 13 October 2003 - 30 September 2023). If the 2024 Annual General Meeting of Shareholders approves the re-election, he is to serve as director and sub-committee for another three years, and he has held the position until the said term expires, making the total term of office as an independent director 22 years and 11 months.	
Education	<ul style="list-style-type: none"> <li>• Master of Sciences (Economics), Kasetsart University</li> <li>• Bachelor of Sciences (Economics), Kasetsart University</li> </ul>	
Expertise	Economics, Finance, Management and Information Technology	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> <li>• Refreshment Training Program (RTF 12/2023) : The Business Case and Ethics of AI: A Board's Imperative</li> <li>• Director Leadership Certification Program (DLCP 0/2021)</li> <li>• Board Nomination and Compensation Program (BNCP 9/2020)</li> <li>• Ethical Leadership Program (ELP 1/2015)</li> <li>• Director Certification Program Update (DCPU 1/2014)</li> <li>• Risk Management Committee Program (RMP 1/2013)</li> <li>• Role of the Nomination and Governance Committee (RNG 2/2012)</li> <li>• Advance Audit Committee Program (AACP 4/2011)</li> <li>• Monitoring the System of Internal Control and Risk Management (MIR 9/2010)</li> <li>• Monitoring the Internal Audit Function (MIA 8/2010)</li> <li>• Monitoring Fraud Risk Management (MFM 4/2010)</li> <li>• Successful Formulation &amp; Execution of Strategy (SFE 8/2010)</li> <li>• Monitoring the Quality Financial Report (MFR 6/2008)</li> <li>• Role of the Chairman Program (RCP 18/2008)</li> <li>• Role of Compensation Committee Program (RCC1/2006)</li> <li>• Improving the Quality of Financial Reporting (QFR 2/2006)</li> <li>• Audit Committee Program (ACP 4/2005)</li> <li>• Director Certification Program (DCP 44/2004)</li> <li>• Director Accreditation Program (DAP 14/2004)</li> </ul>	
% of shares held in UV, including UV shares held by spouse and minor children	None (0 share, information as of 30 September 2023)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2023	None	

**Working experience and holding directors and executives in other companies**

Position in Other Listed Companies (1 companies)		
Period	Position	Company/Organization
Nov 2017 - Present	Chairman of Corporate Governance Committee Independent Director Audit Committee Nomination and Remuneration Committee	Amarin Corporations Plc.
Position in Non-Listed Companies (2 companies)		
Period	Position	Company/Organization
May 2021 - Present	Director considers the planner and the rehabilitation plan administrator	Legal Execution Department, Ministry of Justice
2005 - Present	Chairman	Wide Wi Max Co., Ltd.
Experience in other listed companies (data for the past 5 years)		
Period	Position	Company/Organization
2003 - Dec 2017	Chairman Independent Director Audit Committee Chairman of Corporate Governance Committee	SIS Distribution (Thailand) Plc.
Experience in non-listed companies (data for the past 5 years)		
Period	Position	Company/Organization
Aug 2018 - May 2021	Chairman of Audit Committee Independent Director Nomination and Remuneration Committee	Capital Link Credit Foncier Limited.
2011 - Dec 2017	Chairman	Internet Solution & Service Provider Co., Ltd.
2012 - 2016	Director considers the planner and the rehabilitation plan administrator	Legal Execution Department, Ministry of Justice

**Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company**

There is no position as a director and executive in the aforementioned company.

**Relationship of independent directors**

Having relationships with the Company / subsidiary / associated company or other juristic persons that cause conflict of interest or is a company that has competed with the Company at present or during the past 2 years

1. Being a director that is involved in management or is an employee, staff or advisor who receives a regular salary : None
2. Being a professional service provider : None
3. Having family relationship with executive or major shareholders of the Company/ subsidiaries/ associated companies : None
4. Having significant business relations which may result in the inability to perform duties independently : None

Remark: Information as of 30 September 2023

**Meeting attendance in fiscal year 2023 (Between 1 October 2022 - 30 September 2023)**

- The Board of Directors Meeting : Attended 6 times in the total of 6 meetings
- The Audit Committee Meeting : Attended 7 times in the total of 7 meetings
- The Corporate Governance Committee Meeting : Attended 2 times in the total of 2 meetings
- The 2023 Annual General Meeting of Shareholders No. 44 : Attended the meeting

### Definitions of independent director

The Company specifies the qualification of its independent director to be more intensive the minimum requirements of the SEC and the SET as follows:

- (1) Holding not more than 0.5% of the total voting shares of the Company, its parent company, subsidiaries, affiliated companies, major shareholders or controlling individuals of the Company. This also includes shares held by related individuals.
- (2) Not being or was a director who is involved in the management of workers, employees or consultants who receive regular salary; Or the controlling authority of the Company, parent company, subsidiaries, affiliated companies, major shareholders, except the individual is free from the above characteristics for at least 2 years.
- (3) No relations by blood or by legal registration in the manner of being parents, spouse, sibling, children, spouse of children of other directors, executives, major shareholders, controlling individuals, or persons to be nominated as directors, executives or controlling persons of the Company or its subsidiaries.
- (4) Never have or had business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company in a manner that may obstruct the use of judgment freely, as well as never or was a significant shareholder or controlling authority of individuals who have business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.

Business relationship as mentioned above includes regular commercial transactions to operate rental or lease of real estate, transactions related to assets or services, or grant or receipt of financial assistance by accepting or lending loans, guarantees, using assets as collaterals, or other similar behavior, leading to the Company or the contract parties to have obligations to pay the other party from more than 3% of net tangible assets of the company or 20 million baht, depending on which amount is lower. In this regard, the calculation of such liability shall be in accordance with the method of calculating the value of connected transactions according to the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transaction and shall include liability incurred during the period of 1 year before the date of business relationship with the same person.

- (5) Not being or was an auditor of the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, or a significant shareholder, controlling individual, or a partner of the audit firm which is affiliated by auditors of the Company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.
- (6) Not being or was a professional service provider; including being legal advisors or financial advisors who receive payment of more than two million Baht per year from The Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company. Also, he/she must not be a significant shareholder, a controlling person, or a partner of such individual who provides the service, except the individual is free from the above characteristics for at least 2 years.
- (7) Not being a director appointed to represent the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
- (8) Not engage in any business of the same nature that is a significant competition to the business of the Company or its subsidiaries, or not being a significant business partner in a partnership, or not being a director who is involved in the management of workers, employees, or not being an advisor who receives a regular salary or holds more than 1% of the total voting shares of other company which operates business of the same nature and is a significant competition to the Company or its subsidiaries.
- (9) Possess no other characteristics that prevent ability to express independent opinion about the Company's operations.

The previous directorial records as an independent director to be brought up for consideration shall comply with the above criteria, except under exemption by the SEC, in accordance with the Notification of the Capital Market Supervisory Board.

After having been appointed as independent director with qualifications complying with the criteria under (1) to (9) the independent director may be assigned by the Board of Directors to take part in the business decision of the company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person of the company on the condition that such decision must be a collective one.