

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Assoc. Prof. Tithiphan Chuerboonchai	
Age (Years)	72	
Nationality	Thai	
Type of director	Independent Director	
Type of director and position proposed for election	Independent Director, Director, Member of Audit Committee, Chairman of Corporate Governance Committee	
Date of first taking office as a director	27 June 2016	
Period of being a director	8 years 3 months (from 27 June 2016 - 30 September 2024). If the 2025 Annual General Meeting of Shareholders approves the re-election, he is to serve as director and sub-committee for another three years, and he has held the position until the said term expires, making the total term of office as an independent director 11 years and 3 months.	
Education	<ul style="list-style-type: none"> • Master of Business Administration, Thammasat University • Master of Laws (LL.M.), Harvard Law School, USA • Barrister-at-Law, The Institute of Thai Bar Association • Bachelor of Laws (First Class Honors), Chulalongkorn University 	
Expertise	Legal	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> • Refreshment Training Program (RFP 14/2024) • Subsidiary Governance Program (SGP 9/2024) • Refreshment Training Program (RFP 7/2022) • Financial Statement for Directors (FSD 40/2019) • Risk Management Program for Corporate Leaders Class (RCL 16/2019) • Advance Audit Committee Program (AAP 32/ 2019) • Financial Institutions Governance Program (FGP 3/2011) • Director Certification Program (DCP 2000) 	
% of shares held in UV, including UV shares held by spouse and minor children	None (0 share, information as of 30 September 2024)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2024	None	

Working experience and holding directors and executives in other companies

Position in Other Listed Companies (3 companies)		
Period	Position	Company/Organization
1 May 2023 - Present	Chairman of Board of Directors Independent Director	Indara Insurance Plc
8 Jan 2024 - Present 25 Jan 2019 - Present	Sustainability and Risk Management Committee Independent Director Chairman of Audit Committee	Frasers Property (Thailand) Plc
25 Jan 2019 - 7 Jan 2024	Corporate Governance and Sustainable Development Committee Risk Management Committee	
Apr 2017 - 24 Jan 2019	Independent Director Audit Committee	

Position in Other Listed Companies (3 companies) cont.		
Period	Position	Company/Organization
Sep 2018 - Present	Independent Director Risk Management Committee Corporate Governance and Sustainability Committee	Asset World Corp Plc
Position in Non-Listed Companies (3 companies)		
Period	Position	Company/ Organization
15 May 2024 - Present 23 Apr 2024 - Present	Risk Management Committee Independent Director	Big C Supercenter Plc
18 Jun 2020 - Present	Honorary Members of University Council	Chulalongkorn University
Apr 2023 - Present 2016 - Present Aug 2018 - Apr 2023	Chairman of Nomination and Remuneration Committee Audit Committee Independent Director Chairman of Audit Committee Nomination and Remuneration Committee	United Overseas Bank (Thai) Plc
Experience in Other Listed Companies		
Period	Position	Company/ Organization Name
2019 - 2021	Nomination Committee	Frasers Property (Thailand) Plc
2010 - 2013	Independent Director / Audit Committee	Siam City Bank Plc
Experience in Non-Listed Companies		
Period	Position	Company/ Organization Name
31 July 2023 - 10 May 2024 15 Mar 2023 - 10 May 2024	Risk Management Committee Independent Director	Big C Retail Corporation Plc
16 Dec 2022 - 15 Mar 2023	Director	BJC Logistics and Warehouse Co., Ltd.
2009 - 2019	Independent Director Audit Committee	TSFC Securities Plc
2010 - 2019	Director	C&C International Venture Co., Ltd.
1995 - 2018	Director, Research Center for Law and Development, Faculty of Law	Chulalongkorn University
2001 - 2009	Dean of Faculty of Law	Chulalongkorn University
2000 - 2001	Vice Dean of Faculty of Law	Chulalongkorn University
1978 - 2013	Instructor of Faculty of Law	Chulalongkorn University

Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company

There is no position as a director and executive in the aforementioned company.

Relationship of independent directors

Having relationships with the Company / subsidiary / associated company or other juristic persons that cause conflict of interest or is a company that has competed with the Company at present or during the past 2 years


1. Being a director that is involved in management or is an employee, staff or advisor who receives a regular salary : None
2. Being a professional service provider : None
3. Having family relationship with executive or major shareholders of the Company/ subsidiaries/ associated companies : None
4. Having significant business relations which may result in the inability to perform duties independently : None

Remark: Information as of 30 September 2024

Meeting attendance in fiscal year 2024 (Between 1 October 2023 - 30 September 2024)

- The Board of Directors Meeting : Attended 5 times in the total of 5 meetings
- The Audit Committee Meeting : Attended 5 times in the total of 5 meetings
- The Corporate Governance Committee Meeting : Attended 2 times in the total of 2 meetings
- The 2024 Annual General Meeting of Shareholders No. 45 : Attended the meeting

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Mr. Sithichai Chaikriangkrai	
Age (Years)	70	
Nationality	Thai	
Type of director	Non-Executive Director	
Type of director and position proposed for election	Non-Executive Director, Director, Member of Executive Committee	
Date of first taking office as a director	18 July 2007	
Period of being a director	17 years 2 months (From 18 July 2007 to 30 September 2024)	
Education	<ul style="list-style-type: none"> • Mini MBA, Leadership Management, Kasetsart University • Bachelor of Accountancy (First Class Honors), Thammasat University • Diploma in Computer Management, Chulalongkorn University 	
Expertise	Accounting, Business Management and Investment	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> • DCP Refresher Course (2/2006) • Director Certification Program (DCP 26/2003) 	
% of shares held in UV, including UV shares held by spouse and minor children	None (0 share, information as of 30 September 2024)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2024	None	

Working experience and holding directors and executives in other companies

Position in Other Listed Companies (5 companies)		
Period	Position	Company/Organization
Jul 2022 - Present	Risk Oversight Committee Nomination and Remuneration Committee	Thai Group Holding Plc
Apr 2022 - Present	Transformation Committee	
Mar 2022 - Present	Director Vice Chairman of Executive Committee	
Dec 2019 - Present	Director Executive Committee	Frasers Property (Thailand) Plc
Sep 2018 - Present	Director Executive Committee Risk Management Committee Corporate Governance and Sustainability Committee	Asset World Corp Plc
Sep 2011 - Present	Director 2 nd Vice Chairman of Executive Committee Sustainability and Risk Management Committee	Sermsuk Plc
Dec 2001 - Present	Director Executive Committee Chairman of the Investment Committee Risk Management Committee	Berli Jucker Plc

Position in Non-Listed Companies (103 companies) cont.		
Position	Company/Organization	
27 Jun 2024 - Present Oct 2003 - Present	4 th Vice Chairman of Executive Committee Director	Thai Beverage Plc
26 Jun 2024 - Present 15 May 2024 - Present 1 Apr 2024 - Present	Executive Committee Risk Management Committee Director	Big C Supercenter Plc
May 2024 - Present	Director	N.C.C. Management and Development Co., Ltd.
May 2024 - Present	Director	Aurora Bloom Capital Pte. Ltd.
May 2024 - Present	Director	Horner Harmony Holding Group Pte. Ltd.
Apr 2024 - Present	Director	Oishi Holding Company Limited
Feb 2024 - Present	Director	One Bangkok Company Limited
Feb 2024 - Present	Director	Kasemsubsiri Co., Ltd.
Feb 2024 - Present	Director	TCC X Co., Ltd.
Jan 2024 - Present	Director	T Fertilizer Corporation Co., Ltd.
25 Aug 2023 - Present 24 Apr 2550 - Present	Chairman of Board of Directors Director	Siam Food Products Plc
25 Aug 2023 - Present 20 Aug 2021 - Present	2 nd Vice Chairman of Board of Directors Director	Siam Food (2513) Company Limited
Jun 2021 - Present	Director	South East Asia Logistics Pte. Ltd.
May 2021 - Present	Director	Siam Breweries Limited
May 2021 - Present	Director	Thai Breweries Limited
Oct 2020 - Present	Director	Chang Beer Company Limited
Dec 2019 - Present	Director	BeerCo Limited
2015 - Present	Director	Frasers Property Commercial Asset Management (Thailand) Company Limited
Aug 2013 - Present	Director	Frasers Property Limited
Feb 2013 - Present	Director	Fraser and Neave, Limited
Aug 2012 - Present	Director	Petform (Thailand) Company Limited
Sep 2007 - Present	Director	Eastern Seaboard Industrial Estate (Rayong) Co., Ltd.
Jan 2006 - Present	Director	Oishi Group Plc
Present	Director	TCC Group companies, totaling 80 companies*
Experience in Other Listed Companies		
-None-		
Experience in Non-Listed Companies		
Period	Position	Company/Organization
Jul 2023 - 1 Jun 2024 Jan 2023 - 1 Jun 2024	Risk Management Committee Executive Committee Board of Directors	Big C Retail Corporation Plc
Aug 2022 - 26 Jun 2024 Oct 2016 - Sep 2022	Senior Executive Vice President, Chief Investment Officer Senior Executive Vice President, Group CFO	Thai Beverage Plc
Jan 2006 - 6 Sep 2023	1 st Vice Chairman of Executive Committee Remuneration Committee	Oishi Group Plc
20 Aug 2021 - 24 Aug 2023	3 rd Vice Chairman of the Board of Directors	Siam Food (2513) Company Limited
13 May 2021 - 24 Aug 2023 22 Nov 2017 - 24 Aug 2023 11 Aug 2015 - 24 Aug 2023	3 rd Vice Chairman of Executive Committee 2 nd Vice Chairman of Board of Directors Remuneration and Nomination Committee	Siam Food Products Plc
Dec 2012 - Nov 2020	Director Executive Committee	Golden Land Property Development Plc

Remark: * Further information appears in 56 – 1 One Report 2024, page 188.


Directorship and management positions in other companies that may cause conflict of interest or is a company competition with the Company

There is no position as a director and executive in the aforementioned company.

Meeting attendance in fiscal year 2024 (Between 1 October 2023 - 30 September 2024)

- The Board of Directors Meeting : Attended 5 times in the total of 5 meetings
- The Executive Committee Meeting : Attended 12 times in the total of 12 meetings
- The 2024 Annual General Meeting of Shareholders No. 45 : Attended the meeting

Profiles of persons nominated to be elected as directors to replace directors whose terms will expire due to rotation

Name-Surname	Mr. Worawat Srisa-an	
Age (Years)	52	
Nationality	Thai	
Type of director	Non-Executive Director	
Type of director and position proposed for election	Non-Executive Director, Director, Member of Executive Committee, Member of Corporate Governance Committee	
Date of first taking office as a director	14 May 2013	
Period of being a director	11 years 4 months (from 14 May 2013 - 30 September 2024)	
Education	<ul style="list-style-type: none"> • Master of Urban Planning, Columbia University, USA • Bachelor of Architecture, Illinois Institute of Technology, USA 	
Expertise	Business Management and Real Estate Development Business	
Training course of Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> • Board Nomination and Compensation Program (BNCP 8/2019) • Financial Statement for Directors (FSD 28/2015) • Successful Formulation & Executive of Strategy (SFE 20/2014) • Director Certification Program (DCP 186/2014) 	
% of shares held in UV, including UV shares held by spouse and minor children	None (0 share, information as of 30 September 2024)	
Family relationship among directors / executives	None	
Illegal record in the past 10 years	None	
Record of entering conflict of interest transactions with the Company in 2024	None	

Working experience and holding directors and executives in other companies

Position in Other Listed Companies (1 company)		
Period	Position	Company/Organization
Aug 2016 - Present	Director Executive Committee Nomination and Remuneration Committee	Stonehenge Inter Plc
Position in Non-Listed Companies (23 companies)		
Period	Position	Company/Organization
21 Jun 2024 - Present	Director	OBM Joint Venture Co., Ltd.
25 Apr 2024 - Present	Director	The Forum Co., Ltd.
1 Feb 2024 - Present	Director	TCC X Co., Ltd.
Oct 2022 - Present	Director	Must Be Company Limited
Aug 2022 - Present	Director	Bangkok Smart DCS Co., Ltd.
Aug 2022 - Present	Director	Bangkok Smart Power Co., Ltd.
Apr 2022 - Present	Director	Quantum Media Company Limited
Oct 2021 - Present	Director	Frasers Property Management Services Co., Ltd.
Apr 2021 - Present	Director	One Bangkok Holdings Company Limited
Dec 2020 - Present	Director	Kasemsubsiri Co., Ltd.
Oct 2020 - Present	Deputy Chief Executive Officer	Frasers Property Holdings (Thailand) Company Limited

Position in Non-Listed Companies (23 companies) cont.		
Period	Position	Company/Organization
Oct 2019 - Present	Director	Lertrattakarn Property Development Co.,Ltd.
Dec 2018 - Present	Director	Univenture Capital One Co.,Ltd.
Nov 2017 - Present	Director	AheadAll Co.,Ltd.
Jan 2017 - Present	Director	Connexion Co., Ltd.
2016 - Present	Director	Univentures Consulting Co., Ltd. (formerly Univentures Capital Co., Ltd.)
2013 - Present	Director	Lertrattakarn Co., Ltd.
2013 - Present	Director	ESCO Ventures Co., Ltd.
2013 - Present	Director	Grand Unity Development Co., Ltd.
2013 - Present	Director	Grand U Living Co., Ltd.
2013 - Present	Director	Univentures Asset Management Co., Ltd.
2013 - Present	Director	Thai-Lysaght Co., Ltd.
2013 - Present	Director	Forward System Co., Ltd.
Experience in Other Listed Companies		
Period	Position	Company/Organization
14 May 2013 - 30 Sep 2020	President	Univentures Plc
Experience in Non-Listed Companies		
Period	Position	Company/Organization
Dec 2021 - 7 Dec 2022	Director	PPTC Company Limited
May 2022 - 6 Dec 2022	Director	UVBGP Clean Energy Co., Ltd.
Dec 2021 - 6 Dec 2022	Director	Eastern Cogeneration Company Limited
Dec 2021 - 6 Dec 2022	Director	SSUT Company Limited
Dec 2021 - 6 Dec 2022	Director	Thassiri Co., Ltd.
Dec 2021 - 6 Dec 2022	Director	STC Energy Co., Ltd.
Dec 2021 - 6 Dec 2022	Director	APEX Energy Solution Co., Ltd.
2013 - 24 Nov 2022	Director	Univenture BGP Co., Ltd
Jul 2017 - 30 Sep 2021	Director	LRK Development Co., Ltd.

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Definitions of independent director

The Company specifies the qualification of its independent director to be more intensive the minimum requirements of the SEC and the SET as follows:

- (1) Holding not more than 0.5% of the total voting shares of the Company, its parent company, subsidiaries, affiliated companies, major shareholders or controlling individuals of the Company. This also includes shares held by related individuals.
- (2) Not being or was a director who is involved in the management of workers, employees or consultants who receive regular salary; Or the controlling authority of the Company, parent company, subsidiaries, affiliated companies, major shareholders, except the individual is free from the above characteristics for at least 2 years.
- (3) No relations by blood or by legal registration in the manner of being parents, spouse, sibling, children, spouse of children of other directors, executives, major shareholders, controlling individuals, or persons to be nominated as directors, executives or controlling persons of the Company or its subsidiaries.
- (4) Never have or had business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company in a manner that may obstruct the use of judgment freely, as well as never or was a significant shareholder or controlling authority of individuals who have business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.

Business relationship as mentioned above includes regular commercial transactions to operate rental or lease of real estate, transactions related to assets or services, or grant or receipt of financial assistance by accepting or lending loans, guarantees, using assets as collaterals, or other similar behavior, leading to the Company or the contract parties to have obligations to pay the other party from more than 3% of net tangible assets of the company or 20 million baht, depending on which amount is lower. In this regard, the calculation of such liability shall be in accordance with the method of calculating the value of connected transactions according to the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transaction and shall include liability incurred during the period of 1 year before the date of business relationship with the same person.

- (5) Not being or was an auditor of the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, or a significant shareholder, controlling individual, or a partner of the audit firm which is affiliated by auditors of the Company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company, except the individual is free from the above characteristics for at least 2 years.
- (6) Not being or was a professional service provider; including being legal advisors or financial advisors who receive payment of more than two million Baht per year from The Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the company. Also, he/she must not be a significant shareholder, a controlling person, or a partner of such individual who provides the service, except the individual is free from the above characteristics for at least 2 years.
- (7) Not being a director appointed to represent the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
- (8) Not engage in any business of the same nature that is a significant competition to the business of the Company or its subsidiaries, or not being a significant business partner in a partnership, or not being a director who is involved in the management of workers, employees, or not being an advisor who receives a regular salary or holds more than 1% of the total voting shares of other company which operates business of the same nature and is a significant competition to the Company or its subsidiaries.
- (9) Possess no other characteristics that prevent ability to express independent opinion about the Company's operations.

The previous directorial records as an independent director to be brought up for consideration shall comply with the above criteria, except under exemption by the SEC, in accordance with the Notification of the Capital Market Supervisory Board.

After having been appointed as independent director with qualifications complying with the criteria under (1) to (9) the independent director may be assigned by the Board of Directors to take part in the business decision of the company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person of the company on the condition that such decision must be a collective one.