

Information of the directors' remuneration for the fiscal year 2025

The Company has set a clear and transparent policy on the remuneration of the Board of Directors and Sub-committees. The remuneration is at a reasonable level comparable to the same industry with similar business sizes, including suitable for the duties and responsibilities of each director. Directors who are assigned to serve in Sub-committees will receive additional remuneration according to their increased responsibilities. Every year, the Remuneration and Nomination Committee will initially review the structure and composition of the remuneration to present to the Board of Directors for consideration before proposing to the Annual General Meeting of Shareholders for approval.

The Board of Directors agreed upon the proposal of the Remuneration and Nomination Committee and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the remuneration for the Board of Directors and the Sub-committees for the fiscal year 2025, when combined with the extra remuneration (if any), which shall not exceed 12,000,000 Baht. The total amount, monthly remuneration rate, and meeting allowance rate is equal to the fiscal year 2024, details appear in the table below. For the extra remuneration, the Remuneration and Nomination Committee will consider and appropriately allocate by the duties, responsibilities, and benefits received from performing the duties of the directors.

**The details of remuneration for the Board of Directors and the Sub-committees
for the fiscal year 2025 compared to the fiscal year 2024**

Remuneration for	The fiscal year 2024 (Previous year) (1 October 2023 – 30 September 2024)		The fiscal year 2025 (Proposed year) (1 October 2024 – 30 September 2025)	
	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)	Monthly remuneration (Baht/ month)	Meeting allowance (Baht/ meeting)
1. Board of Directors				
- Chairman	35,000	25,000	35,000	25,000
- Director (per person)	25,000	20,000	25,000	20,000
2. Audit Committee				
- Chairman	40,000	-	40,000	-
- Director (per person)	30,000	-	30,000	-
3. Remuneration and Nomination Committee				
- Chairman	-	22,000	-	22,000
- Director (per person)	-	18,000	-	18,000
4. Corporate Governance Committee				
- Chairman	-	22,000	-	22,000
- Director (per person)	-	18,000	-	18,000
5. Executive Committee*				
- Chairman	25,000	-	25,000	-
- Director (per person)	20,000	-	20,000	-
Total remuneration (including extra remuneration)	Not exceed 12,000,000 Baht		Not exceed 12,000,000 Baht	
Other benefits	None		None	

Remarks: * Executive Committee who is the executive of the Company shall not be entitled to the remuneration.

Scope of responsibilities of the Board of Directors and Sub-committees, including each directors' remuneration for the fiscal year 2024 appears in Form 56-1 One Report 2024 on page 132 - 139 and page 150, details as set out in Enclosure 2 or shareholders can download from the Company's website www.univentures.co.th.